

The benefits provided by a public school and a private school for its female teachers



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(Francis Lubowitz)

THE BENEFITS PROVIDED BY A PUBLIC SCHOOL AND A PRIVATE SCHOOL FOR ITS FEMALE TEACHERS



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GRIN Verlag GmbH Jun 2015, 2015. Taschenbuch. Book Condition: Neu. 211x151x8 mm. Neuware - Bachelor Thesis from the year 2013 in the subject Pedagogy - The Teacher, Educational Leadership, grade: 98.00, , course: Bachelor of Science in Business Administration, Major in Human Resources, language: English, comment: Authors: Princess Marie I. Belen Bennyeth R. Calses Diana May A. Icasiano Victoria O. Odesola Jemaydel V. Rivera Maria Rodessa M. Vibal , abstract: The main objective of this study was to determine and analyze the Benefits provided by Public School X and Private School Y to its female teachers in terms of their (1) Salary and Wages, (2) Working Conditions, (3) Health Benefits, and (4) Retirement Benefits. The descriptive method was used with fifteen participants from Public School X and fifteen participants from Private School Y. Data were gathered and analyzed using percentage and the Likert scale. All or 100% of the teachers in Public School X said they were unsatisfied with the security measures adapted in their school. In Public school X there is at present no teachers' lounge. Sixty-seven percent of the teachers in Private School Y receive lower than 1,000 for their Christmas bonus. Both Public School X and Private School Y are moderately satisfied with their working conditions and factors, which consisted of their salary, classroom size, ventilation, lighting, and cleanliness. The researchers recommend that Public School X should construct a teachers' lounge for the ease of the teachers' work and increase and manage security measures. Private school Y should probably reevaluate their compensation system to increase their Christmas bonus and should see if they could increase the teachers' compensation during summers and non-public holidays. It is also recommended that further research be carried out to expatiate deeper the basis of teacher benefits and the sufficiency of their compensation...



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